

ANTI-CORRUPTION POLICY

AMCHAM Myanmar (“AMCHAM”) is a Myanmar entity, and as such, is not directly subject to the U.S. Foreign Corrupt Practices Act (“FCPA”). However, AMCHAM does employ U.S. citizens and/or lawful permanent residents to which the FCPA does apply. Furthermore, nearly all AMCHAM’s members are subject to FCPA compliance obligations, and under certain circumstances AMCHAM’s actions could be imputed to them. Finally, AMCHAM and its employees are subject to relevant Myanmar anti-corruption laws which are based on similar principles. Bribes and kickbacks are strictly prohibited by law and may constitute criminal acts. For these reasons, AMCHAM takes its anti-corruption responsibilities extremely seriously.

ANTI-CORRUPTION STATEMENT

I certify that I read and understood the above policy concerning anti-corruption in AMCHAM Myanmar.

Signature

Printed Name & Date

| Approved | Next review due | Reviewed | Principal Reviewers | Applies To |
|---------------|-----------------|--------------|---------------------|---------------------------|
| June 16, 2022 | May 2025 | October 2024 | ED, Secretary | Members, Staff, Governors |